

CREED TALK

w/ ACDI/VOCA



Took Action



Hired a consultant



Implemented a DEI survey



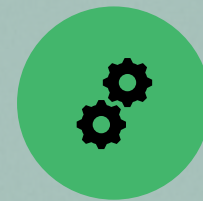
Hosted listening sessions



Formed DEI focused affinity groups



Listened to staff recommendations



Implemented new processes, practices and trainings

Challenges

Group Turnover

Staying Engaged

Feeling
Overwhelmed

Partnering with CREED



ACCOUNTABLE



TRANSPARENT



KNOWLEDGE SHARE

Thank You

Carina Mack-Caldwell

