CREED TALK
w/ ACDI/VOCA
Took Action

- Hired a consultant
- Implemented a DEI survey
- Hosted listening sessions
- Formed DEI focused affinity groups
- Listened to staff recommendations
- Implemented new processes, practices and trainings
Challenges

- Group Turnover
- Staying Engaged
- Feeling Overwhelmed
Partnering with CREED

ACCOUNTABLE

TRANSPARENT

KNOWLEDGE SHARE
Thank You
Carina Mack-Caldwell